

CURRICULUM VITAE

PAUL JACKSON

Employment Expert and Vocational Rehabilitation Consultant

PROFILE

An Employment expert and vocational rehabilitation practitioner with extensive experience of assessing people following injury, for employment rehabilitation and litigation purposes.

Experience includes:

- Since 1991, occupational assessment of people with a wide range of disabilities, including head, (TBI) spinal cord, orthopaedic and psychological injuries.
- Workplace analysis and assessment.
- Developing and providing vocational rehabilitation services.
- Providing expert employment evidence, on behalf of Claimant, Defendant and on a Joint basis, in County Courts, High Courts (UK and abroad), for personal injury, clinical negligence, CICA, matrimonial, employment tribunal claims etc. Work related stress (breach of duty).
- Over 12 years previous experience in personnel management in private sector retail and local authority, construction, property and service sectors. Knowledge of a wide range of careers.
- Prepared reports in a large number of matrimonial/family cases.,
- Prepared complex reports detailing remuneration and prospects of Executive Directors, CEOs, and Finance Directors.
- Experience of preparing reports involving construction and civil engineering professionals.
- Regularly prepare reports on behalf of the Police Federation addressing police career and civilian career prospects as well as Pension and other Benefits.
- Regularly prepare reports on behalf of the NHS Litigation Authority, MPS and MDU.

QUALIFICATIONS AND MEMBERSHIP OF INSTITUTIONS

- MSC in Disability Management in Work & Rehabilitation, City University, London.
- Certificate in Training and Development.
- Diploma in Vocational Preparation.
- Post-graduate Diploma in Training and Human Resource Management, Leicester University.
- British Psychological Society: registered occupational test user, Level A.
- Expert Witness Institute - Founder Member.

- National Vocational Rehabilitation Association – Professional Member.
- Associate of the Chartered Institute of Personnel and Development.
- Case Management Society UK – Full Case Manager Member
- Law Society Checked Expert Witness.
- UK Register of Expert Witness Checked.
- Single Joint Expert Trained.
- Expert, Association of Personal Injury Lawyers (APIL)
- Registered Information Commissioner’s Office (ICO)

CAREER HISTORY

CONSULTANT **1991 - PRESENT**
DIRECTOR AND GENERAL MANAGER **1995 - PRESENT**
Langman HRD Ltd
Unit 5A, The South West Centre
4 Archer Road, Sheffield, S8 0JR

A key fee earner, preparing expert witness reports on individuals’ pre-injury and post-injury employment prospects and earnings, for solicitors and insurers.
 General Manager responsible for operational business management.
 Developing and implementing employment rehabilitation services.
 Shared responsibility for marketing and business development activities.

ROTHERHAM TRAINING AGENCY **1988 - 1991**
Vocational Counsellor

- Assessment, counselling and placement of long-term unemployed people and other disadvantaged groups into training.
- Delivered core training programmes and induction seminars.

NACRO **1985 - 1988**
Personnel and Recruitment office

- Assessment, counselling and placement of long-term unemployed people into employment and training.

SHEFFIELD CITY COUNCIL **1978 - 1985**
Works Department - Personnel function

- Responsible for personnel issues, progressing to co-ordination of apprentice training.

HALFORDS LTD **1973 - 1978**
Trainee Manager
Assistant Manager

TRAINING

Selected relevant courses include:

- Job Analysis
- British Dyslexia Institute - dyslexia awareness
- Training by Systematic Instruction (TSI) and Job Coaching (5 day)
- Expert Witness Training